



## SOUTH AFRICAN CRICKETERS' ASSOCIATION PROVIDENT FUND BENEFIT STRUCTURE



*April 2017*

*Ian Tindall*

*on behalf of WA Davidson Financial Services (Pty) Ltd*

*Tel: +27 11 463 9336*

*Fax: +27 86 693 2587*

*[ian@wadfs.co.za](mailto:ian@wadfs.co.za)*

*JP van Wyk ([jp@saca.org.za](mailto:jp@saca.org.za))*

*Lindsay Nicolaai ([Lindsay@saca.org.za](mailto:Lindsay@saca.org.za))*

*On behalf of SACA*

*Tel: +27 21 462 0438*

*Fax: +27 86 206 8092*

WA Davidson Financial Services (Pty) Ltd. Reg. No:2004/020205/07 Licensed Financial Service Provider No: 18762 • Authorised 13b Administrator Reg No: 24/562  
• Tel: +27 11 463 9336 • Fax: +27 86 693 2587 • Physical Address: 1st floor, Block 2, 66 Peter Place, Hurlingham Ext 5, Sandton • Postal: Private Bag X3060, Randburg,  
2125 • Directors: DR Simpson-Craib\*\* (Chairman), MA Cochlovius (Managing Director), BD Davidson, IC Tindall \* non-executive \*\* British



## 1. OVERVIEW OF THE BENEFITS PROVIDED

The Consolidated Benefit Provident Fund is an Umbrella Fund set up to stream line costs and administrative procedures for smaller employers. The Fund is therefore cheaper and easier to administer with fewer complications and delays in paying out of benefits and undertaking any administrative changes.

An overview of the benefits provided under the Consolidated Benefit Provident Fund is as follows:

### Retirement Age:

Retirement from the Provident Fund: Age 32 (as approved by SARS)

- Members can continue to contribute to the fund after retirement age should they still be a professionally contracted player.
- Retirement from the Provident Fund will be subject to the Retirement Rules (please refer to Section 3).

### Defined Contribution Fund

The Fund is a defined contribution scheme which offers employees a retirement savings vehicle.

- Death, debility and funeral cover are offered directly with Momentum and these benefits fall outside of the Provident Fund.

### Contributions

The contributions paid to the Fund are structured as follows:

By members: -

- Players – no mandatory fixed contribution
- Players can elect to make additional voluntary contributions to the fund throughout the year, either in ad hoc lump sum payment or monthly contributions through payroll

By SACA or CSA: -

SACA or CSA is required to contribute based on the agreed upon membership category and based on your pensionable salary. The cost of the risk benefits and administrations fees are deducted from the contribution payable.

The contributions are funded as follows:

- Franchise Players: SACA contributes **5%** of Franchise players' salary to the fund.
- Proteas Contracted Players: CSA contributes **7.5%** of the National (men) players' salary to the fund.

### Retirement Benefits

The accumulation of retirement benefits in a defined contribution fund consist of the value of contributions available for retirement savings plus the fund's investment returns strategy.

## 2. WITHDRAWAL ON LOSS OF CONTRACT OPTIONS

Members receive their share of the fund on loss of their professional cricket contract or retirement. At this stage, members have two options available regarding their Share of Fund:



### 2.1. A cash option - Members will however pay tax

Members may withdraw their benefit as a cash lump sum. However, they will be taxed on this withdrawal as follows:

<i>The first R25 000</i>	-	<i>Tax-free</i>
<i>R25 001 – R630 000</i>	-	<i>Taxed at 18%</i>
<i>R630 001 – R930 000</i>	-	<i>Taxed at 27%</i>
<i>R930 000 plus</i>	-	<i>Taxed at 36%</i>

For example: Assuming that the members "Share of Fund" is R 500 000.00 and they elect to withdraw their full benefit of R500 000.00, the tax payable will be R85 950.00. An unnecessary amount to be giving away to the taxman!

**IMPORTANT:** A cash withdrawal from a retirement fund can have negative consequences on a member's future retirement planning. The sting in the tail, however, is that any lump sum that is taken upon resignation will reduce the tax-free portion of any lump sum that is taken at retirement.

### 2.2. Transfer to another Registered Retirement Fund - tax free!

As a first principle, remember that it is very important to try to preserve retirement savings when changing jobs.

Should members wish to avoid paying tax on their benefit, they can choose to transfer their benefit to one of the following types of Retirement Funds:

- The members new Employers Provident Fund
- A Retirement Annuity
- A Provident Preservation Fund

## 3. RETIREMENT OPTIONS

### 3.1. Retirement Benefit (Option 1)

The retirement age of members of the Fund is 32 years of age. SACA received a special dispensation from the Receiver of Revenue to have the Fund rules amended to reflect a realistic retirement age relative to the career of a professional cricketer.

Therefore, if you are 32 years of age or older when you end your career as a professional cricketer, you will have the following options:

- Retire from the Fund – your benefit will be paid in cash and you will receive preferential tax treatment (see Retirement Lump Sum tax table below) ; alternatively,
- On retirement you may elect to be paid a portion of the capital in cash subject to tax and transfer the balance of your capital to a Living Annuity; or,
- You may choose to transfer your capital to a Retirement Annuity or a Provident Preservation Fund.

Members may withdraw their benefit as a cash lump sum. However, they will be taxed on this withdrawal as follows:

<i>The first R500 000</i>	-	<i>Tax-free</i>
<i>R500 001 – R700 000</i>	-	<i>Taxed at 18%</i>
<i>R700 001 – R1 050 000</i>	-	<i>Taxed at 27%</i>
<i>R1 050 001 plus</i>	-	<i>Taxed at 36%</i>

We would recommend that you seek expert advice on the options available.

If you are under the age of 32 when your contract is terminated, you will not be able to benefit from the retirement provisions, and any withdrawal of funds will be regarded as a **withdrawal** from the Fund and the benefits will be payable as per option 2.1 above.

### 3.2. Retirement Benefit (Option 2)

If a member loses his professional cricket contract but keeps playing domestic cricket in the hope of securing a future professional contract, he can leave the benefit in the fund until such time that he secures a contract or retires from the game.

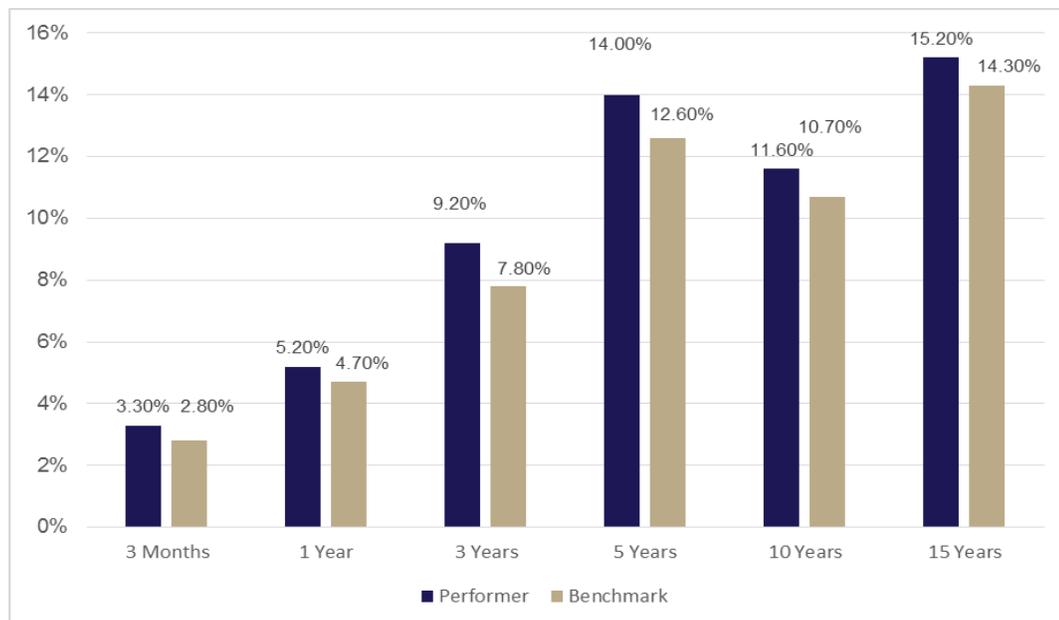
## 4. INVESTMENT PORTFOLIOS

Members of the Consolidated Benefit Provident Fund have a choice of two investment portfolios managed by Investment Solutions, namely:

### Performer Portfolio:

A Global Balanced Fund where the investment managers are selected to achieve superior returns at below average risk. The benchmark return of the Performer Fund is 5% above inflation per year over a rolling three to five year period.

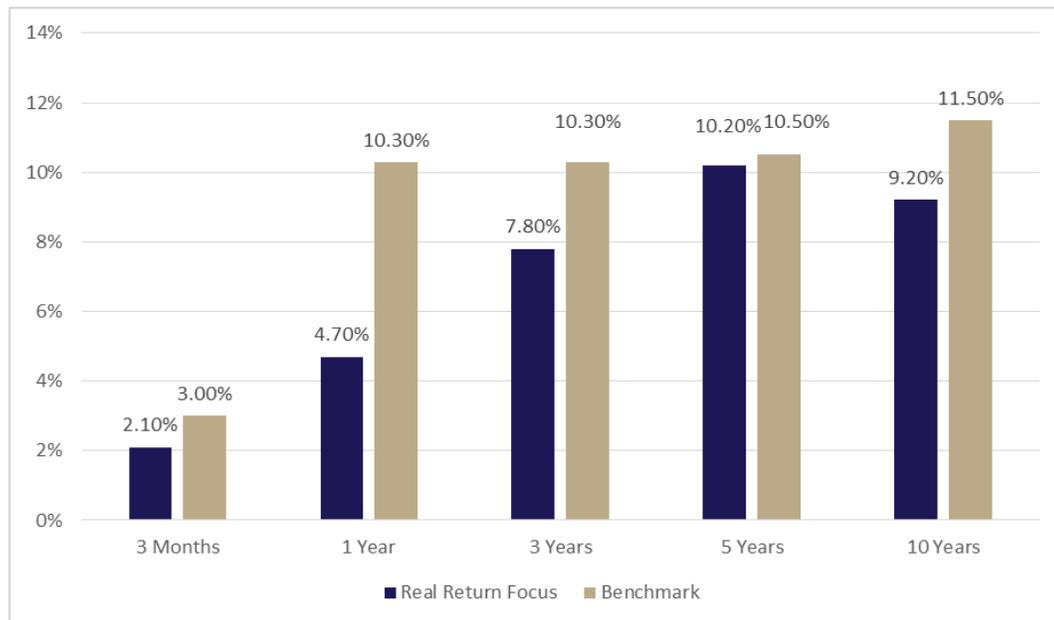
*Gross returns to end of March 2017*



### Real Return Focus Portfolio:

This portfolio is managed according to moderate investment parameters. The investment managers selected for this portfolio are given specific mandates aimed at providing an investment return of 5% a year above inflation over any three-year rolling period.

#### Gross returns to end of March 2017



## 5. QUESTIONS & NOTES

### Can we make the contributions tax efficient?

Yes, as members will note in the Fund overview, they are able to structure the level of your contributions to the Fund by informing SACA in writing to adjust the percentage of their **pensionable salary** which will adjust their contribution towards the Fund. This will assist members to ensure that the contributions are not only tax efficient but also sufficiently meet their savings targets for retirement.

### Will I get benefit statements?

Benefit values are issued once a month to SACA after the final schedule has been completed. Members can however request a provisional benefit statement and any other information at any time. Please contact SACA or WA Davidson for this information.

### Can I view my Share of Fund online?

Yes, we will issue usernames and passwords for each member in order for them to view their fund values online. Please contact SACA for the link and login details.

### Do I have a choice of investment portfolios?

Yes, members do have a choice of the following portfolios managed by Investment Solutions:



- The Real Return Focus Portfolio and,
- The Performer Portfolio (more information on these Portfolios has been included)

We would be happy to discuss the right portfolio for each individual.

**For More Information:**

Please Contact Bruce Brown or Nicole Cochlovius of WA Davidson Financial Services on:

**Work: (011) 463 9336**

**Email: [bruce@wadfs.co.za](mailto:bruce@wadfs.co.za) / [nicole@wadfs.co.za](mailto:nicole@wadfs.co.za)**

Chairman:	Mr. Dave Rolland (Consulting Actuary - Independent)
Trustees:	Mr. K.J. Wolhuter (Chartered Accountant - Independent) Mr. M.A. Cochlovius Mr. I.C. Tindall
Principal Officer:	Ms. B.D. Davidson
Management Committee:	Two members elected to liaise with the Fund
Administrators:	WA Davidson Financial Services (Pty) Ltd
Auditors:	VVR & Company
Valuator:	Cadient Partners
Investment Managers:	Investment Solutions Limited
Registered Address:	1st Floor, Block 2, 66 Peter Place, Hurlingham Ext 5,
Telephone Number:	(011) 463 9336
Fax Number:	(086) 693 2587
Email:	<a href="mailto:bronwyn@wadfs.co.za">bronwyn@wadfs.co.za</a>

## **WA DAVIDSON FINANCIAL SERVICES INVESTMENT PHILOSOPHY**

It is also important to understand WA Davidson's investment philosophy.

Studies prove that more than 90% of returns are generated by active asset allocation calls made by the portfolio managers hence our preference to place our clients into Balanced Portfolios. This allows the Asset Managers who are at the coalface to make the asset allocation calls rather than members having to make those calls.

So as an investor, how can members enjoy a smoother investment journey and make sure they are invested in the right asset class, at the right time? The answer lies in a balanced fund, also called an asset allocation fund, which gives members access to all the main asset classes (equities, property, bonds, cash and offshore assets) within one fund. This allows members to diversify their investments while reducing the risk of over-exposure in a single asset class. Equities are an essential component of any long-term investment portfolio, and the risk can be mitigated through a balanced, diversified approach, which adds other types of assets to the portfolio.

The ability of a balanced fund to invest in all the asset classes (equities, property, bonds, cash and offshore assets) in a single fund has major benefits to the individual investor. Having all the main asset classes at its disposal reduces the risk of being invested in only one asset class, while at the same time providing a portfolio suitably matched to an investor's goals, time horizon and risk profile. As members know, markets change, making the investment decision fairly complicated. Equities can become more or less attractive, interest rates can change, and offshore markets come calling. The vast choice of investment options available to investors can also be confusing. Often the fear of making the wrong choice can cause one to procrastinate and avoid the decision altogether. In a balanced fund, the decision to increase or decrease a member's exposure to an asset class is made by a team of dedicated investment professionals who are right there at the coalface and constantly monitoring markets. This also ensures that the decision to increase or decrease an asset class is done timeously and not "after the fact".

It is also imperative that in selecting the Asset Manager, cognisance is taken of the manager's ability to manage "the downside risk" of the portfolio. WA Davidson prefers managers who subscribe to the notion of capital preservation. We found that managers that limit the downside during market downturns are able to generate better long-term returns.

The only question then is which balanced fund suits each particular member, as they all have slightly different mandates and investment philosophies. WA Davidson with over 100 years of combined experience in investment markets will assist in selecting the correct balanced fund.

***Investing requires patience and diligence***

